

**Terms of payment for the compensation of teachers released to participate in the *Study on Child Development in a Pandemic Context***

The terms regarding financial compensation for the participation of teachers in the *Study on Child Development in a Pandemic Context* are as follows:

- Substitute teacher costs due to teachers being released for the survey will be reimbursed to school service centres, school boards and private schools by the Institut de la statistique du Québec.
- Payments are based on the number of students selected in each class.
- The rate used to calculate these payments is based on the daily rate of pay for a substitute teacher, including vacation pay and the employer's contribution to universal plans, as set out in the Québec agreements (6-7.03) in effect in January 2022.
- The average time needed to complete a questionnaire is 20 minutes.
- Teachers are allotted 20 minutes to prepare and read the documents.

Therefore, payments are established as follows:

- 1 or 2 completed questionnaires: payment for one hour
- 3 to 6 completed questionnaires: payment for a half day
- 7 to 14 completed questionnaires: payment for a full day
- 15 or more completed questionnaires: payment for a day and a half

If no substitute teachers are available at the time of data collection (March to May 2022), schools can determine the most appropriate time to release the teachers at their own discretion. These releases may extend to the end of the school year, regardless of when the teachers choose to complete the questionnaires during the data collection period. Collective agreement provisions continue to apply.