



Grandir en qualité

Québec Survey on the Quality of Educational Daycare

Self-Administered Questionnaire for the Educator (QP-1)

N° du dossier :

N° de l'observatrice :

Date de l'observation : 2014
jour mois

About the study

The *Grandir en qualité* study aims to draw an accurate portrait of the situation in the educational childcare services network. However, it does not assess specific establishments or individuals.

To ensure province-wide representativity, your group of children was randomly selected among 1,200 groups of children.

Confidentiality

Your participation is voluntary. Statistique Québec guarantees the confidentiality of the information provided by your establishment as part of this study, as well as of all elements observed. Analyses will not make it possible to identify participating individuals or childcare establishments.

Instructions

PLEASE RESPOND TO THIS QUESTIONNAIRE ONLY AS AN EDUCATOR

This questionnaire should be filled out by the main educator of the group observed in the childcare establishment, during the visit of the observer.

Place your completed questionnaire in the envelope provided, seal it and give it to the observer.

If you do not have enough time to complete the questionnaire on the day of observation, you can return it by mail using the prepaid envelope.

Assistance

The observer can help you if you have any difficulty understanding a question.

If you would like more information about this study, please contact us at 1-800-561-0213.

Section 1 Working conditions and work experience

1 Which of the following best describes your work situation in this childcare establishment?

- ☐ I have a regular job with no end-date planned
- ☐ I have a temporary job that will end on a certain date planned in advance
- ☐ I work on-call
- ☐ Other, please specify: _____

2 What is your usual work week?

- ☐ Full-time (32 hours a week or more)
- ☐ Part-time (less than 32 hours a week)

3 Are there any planned educators' meetings at your childcare establishment?

- ☐ Yes
- ☐ No → [Go to question 8a](#)

4 Do you attend these educators' meetings?

- ☐ Yes
- ☐ No → [Go to question 8a](#)

5 On average, how often do you attend these educators' meetings?

- ☐ Less than once a month
- ☐ Once a month
- ☐ Twice a month
- ☐ Three times a month
- ☐ Four times a month
- ☐ Other, please specify: _____

6 When are these educators' meetings usually held?

- ☐ During normal working hours → [Go to question 8a](#)
- ☐ Outside normal working hours
- ☐ Sometimes during normal working hours and sometimes outside normal working hours

7 Are you paid or do you receive any financial or other compensation for attending educators' meetings planned by your childcare establishment?

- ☐ Always
- ☐ Sometimes
- ☐ Never

8a Does your childcare establishment allow you time to plan your educational activities?

- ☐ Yes
- ☐ No → [Go to question 9](#)

8b In what form is this planning time mainly granted to you?

Check only one response

- ☐ Release time during my work hours to plan activities
- ☐ Remuneration for planning done outside my work hours
- ☐ Compensatory time off for planning done outside my work hours
- ☐ Other, please specify: _____

9 Do you have discussions on educational topics with other educators at your childcare establishment?

- ☐ Every day
- ☐ About once a week
- ☐ About once a month
- ☐ A few times a year
- ☐ Never

10 Do you get enough pedagogical (educational) support from the person responsible for this support? (Educational and technical support advisor or manager)

Circle only one response

Not at all enough			Just enough		Enough/more than enough	
1	2	3	4	5	6	7

11 Do you know the Québec educational childcare program “Meeting Early Childhood Needs” (« Accueillir la petite enfance ») developed by the Ministère de la Famille?

Circle only one response

Not at all			Moderately well		Extremely well	
1	2	3	4	5	6	7

↓
[Go to
question 13](#)

12 Is the program “Meeting Early Childhood Needs” (« Accueillir la petite enfance ») useful in your work with children?

Circle only one response

Not at all			Moderately useful		Extremely useful	
1	2	3	4	5	6	7

13 What is your gross salary (before taxes) as an educator?

Respond to only one of the following three :

- a) Gross hourly wage: \$ _____ /hour
- b) Gross weekly salary: \$ _____ /week
- c) Gross annual salary: \$ _____ /year

14 Is your position unionized?

- ☐ Yes
- ☐ No

15 How long have you been the main educator of most children in your current group?

- ☐ Less than a year
- ☐ From a year to less than 2 years
- ☐ From 2 years to less than 3 years
- ☐ 3 years or more

16 How many years of experience do you have as an educator? (Full-time equivalent)

- a) In this childcare establishment _____ years _____ months
- b) In childcare establishments for children under 5 years of age recognized by the *Ministère de la Famille*, **including your current position** (childcare centre, day care centre, or home childcare operation recognized by a day care agency or a coordinating office) _____ years _____ months
- c) In other types of childcare establishments (School daycares, stop-over centres, nursery schools, etc.) _____ years _____ months

Section 2 Job satisfaction

17 For each of the following statements, please circle the answer that best describes what you think of your work situation most of the time.

Circle only one number per statement

	Never	Rarely	Occasio- nally	Often	Nearly always/ Always
a) My work is stimulating and full of challenges	1	2	3	4	5
b) I feel physically exhausted at the end of my workday	1	2	3	4	5
c) My work gives me the feeling of accomplishing something important	1	2	3	4	5
d) I feel emotionally exhausted at the end of my workday	1	2	3	4	5
e) I have a positive impact on the children's lives	1	2	3	4	5
f) I feel frustrated in this job	1	2	3	4	5
g) I feel that I am using my skills and aptitudes in my work	1	2	3	4	5
h) I am proud of the childcare establishment where I work	1	2	3	4	5
i) I don't have enough time to do everything there is to do	1	2	3	4	5

- 18 For each of the following statements, please indicate the degree of satisfaction that best describes your situation.**
Circle only one number per statement

What is your degree of satisfaction with...	Very satisfactory	Satisfactory	Unsatisfactory	Very unsatisfactory
a) Your work schedule?	1	2	3	4
b) Your relations with your colleagues?	1	2	3	4
c) Your relations with the management of your childcare establishment?	1	2	3	4
d) Your relations with the parents?	1	2	3	4
e) Your job in general?	1	2	3	4

- 19 Please indicate which one of the following situations best describes your intentions for your career.**
Check only one response

- ☐ I wish to continue working as an educator in a childcare establishment → [Go to question 21](#)
- ☐ I am looking for a job in the field of child care, but not as an educator → [Go to question 20](#)
- ☐ I am looking for a job in a field other than child care → [Go to question 20](#)
- ☐ I will retire soon → [Go to question 21](#)
- ☐ Other, please specify: _____ → [Go to question 20](#)

- 20 What is the main reason that motivates you to look for a new job?**
Check only one response

- ☐ Looking for a promotion or career progression
- ☐ Looking for a better salary and better working conditions
- ☐ Personal or family obligations
- ☐ Other, please specify: _____

Section 3 Educational level, training and development

21 What is the highest degree, diploma or certificate you have obtained in any field of study?

Check only one response

- ☐ Elementary school
- ☐ Secondary school diploma (DES)
- ☐ Secondary school vocational diploma (DEP)
- ☐ Attestation of college studies (AEC)
- ☐ Certificate of collegial studies (CEC)
- ☐ Diploma of college studies (DEC)
- ☐ University certificate
- ☐ University degree (bachelor's)
- ☐ University degree (master's)
- ☐ University degree (doctoral or postdoctoral)
- ☐ Other, please specify: _____

22 From the following list of qualifications recognized by the *Ministère de la Famille* to work as an educator, please indicate which one(s) you have:

- ☐ 1. None → [Go to question 23](#)

Check all applicable responses

- ☐ 2. A diploma of college studies in Early Childhood Education
- ☐ 3. A diploma of college studies in Childcare Education
- ☐ 4. A diploma of college studies in Daycare Techniques
- ☐ 5. A diploma of college studies in Special Education or Social Work, together with:
An attestation of college studies in Early Childhood Education in a program requiring a minimum of 1,200 hours of training
or
A university certificate in Early Childhood including courses in child health, child safety and the educational approach
- ☐ 6. An attestation of college studies in Early Childhood Education in a program requiring a minimum of 1,200 hours of training, plus **three years of relevant experience**
- ☐ 7. A university certificate in Early Childhood including courses in child health, child safety and the educational approach, plus **three years of relevant experience**
- ☐ 8. A bachelor's degree with a minimum of 30 credits in one of the three following fields: Early Childhood, Preschool Education, Psychoeducation and School and Social Adjustment, including or together with college- or university-level courses in child health, child safety and the educational approach
- ☐ 9. An attestation of college studies for early childhood educators working with Aboriginal children. Outside Aboriginal communities, **three years of relevant experience** are needed in addition to this attestation
- ☐ 10. A diploma obtained outside Québec and recognized as equivalent training
- ☐ 11. Other, please specify: _____

23 Are you currently enrolled in a training program recognized by the *Ministère de la Famille*?

- ☐ Yes → Please specify using the number corresponding to one of the responses from the previous question (2 to 11):
- ☐ No

PROFESSIONAL DEVELOPMENT ACTIVITIES RELATED TO CHILDHOOD CARE AND EDUCATION

Workshops, courses, or training days given at the childcare establishment or externally

- Excluded
- First aid course
 - Any training attended **in order to obtain** a diploma recognized by the *Ministère de la Famille*.
- Included
- All other workshops, courses, or training in the field of childhood care and education.

24 In the past 12 months, did you attend any professional development activities such as workshops, courses, training days, etc., given at the childcare establishment or externally?

- ☐ Yes
- ☐ No → Go to question 30

25 Please check the topics of the professional development activities you attended in the past 12 months.

- ☐ Knowledge of child development
- ☐ Educational approaches and intervention with children
- ☐ Play activities in a specific field (music, psychomotor skills, reading, arts and crafts, etc.)
- ☐ Intervention with children in particular circumstances or with vulnerable clientele
- ☐ Communicating with parents or with other adults in the workplace
- ☐ Other topics, please specify:

26 Please specify the total number of hours you spent on these professional development activities in the past 12 months.

hours

27 Overall, how would you rate the usefulness of the professional development activities you attended?

Circle only one response

Not useful			Moderately useful			Very useful
1	2	3	4	5	6	7

28 Were you paid or did you receive any financial or other compensation for participating in these professional development activities?

- ☐ Always
- ☐ Sometimes
- ☐ Never

29 For at least one of these professional development activities, did you receive support to help you apply what you learned? Support may include: meetings with the instructor, mentoring, coaching, etc.

☐ Yes → [Go to question 31](#)

☐ No → [Go to question 31](#)

30 Why did you not attend any professional development activities?

Check the main reason

☐ The training offered did not meet my needs or interests

☐ I did not have the time or wasn't available

☐ I am not paid for attending professional development activities

☐ The registration fees for these activities are too high

☐ I did not have any transportation

☐ I was not offered any professional development activities

☐ Other, please specify: _____

Section 4 Demographic data

31 Are you?

☐ Female

☐ Male

32 In what age group are you?

☐ Under 20 years of age

☐ 20 to 24 years

☐ 25 to 29 years

☐ 30 to 34 years

☐ 35 to 39 years

☐ 40 to 44 years

☐ 45 to 49 years

☐ 50 to 54 years

☐ 55 years of age or over

Statistique Québec would like to thank you for participating in this study.